## TOWN OF ADDISON, TEXAS

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AN ORDINANCE OF THE TOWN OF ADDISON, TEXAS AMENDING THE TOWN'S EMPLOYEE HANDBOOK BY AMENDING SECTIONS 6.01, 6.02, 6.04, AND 6.05 THEREOF RELATING TO DISPATCHER WORK HOURS; PROVIDING A SAVINGS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; PROVIDING AN EFFECTIVE DATE.

**WHEREAS**, by Ordinance No. 008-023, the City Council of the Town of Addison, Texas (the "<u>City</u>") adopted the Town of Addison Employee Handbook, and the same has been previously amended (the "<u>Employee Handbook</u>"); and

**WHEREAS**, by this Ordinance the City Council desires to amend the Employee Handbook by amending Sections 6.01, 6.02, 6.04, and 6.05 thereof relating to dispatcher work hours.

## NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE TOWN OF ADDISON, TEXAS:

Section 1. <u>Incorporation of Recitals</u>. The above and foregoing recitals and premises to this Ordinance are true and correct and are incorporated herein and made a part hereof for all purposes.

Section 2. <u>Amendment</u>. The Town of Addison Employee Handbook, adopted by Ordinance No. 008-023 of the Town and previously amended, is amended by amending Sections 6.01, 6.02, 6.04, and 6.05 thereof as set forth in Exhibit A which is attached hereto and incorporated herein for all purposes, and all other chapters, articles, sections, subsections, sentences, phrases and words of the Employee Handbook are not amended hereby (additions are <u>underlined</u>; deletions are struck-through).

Section 3. <u>Savings</u>; <u>Repealer</u>. This Ordinance shall be cumulative of all other ordinances of the City and shall not repeal any of the provisions of those ordinances except in those instances where the provisions of those Ordinances are in direct conflict with the provisions of this Ordinance; provided, however, that the repeal of such ordinances or parts of such ordinances, and the amendments and changes made by this Ordinance, shall not affect any right, property or claim which was or is vested in the Town, or any act done, or right accruing or accrued, or established, or any suit, action or proceeding had or commenced before the time when this Ordinance shall take effect; nor shall said repeals, amendments or changes affect any offense committed, or any penalty or forfeiture incurred, or any suit or prosecution pending at the time when this Ordinance shall take effect under any of the ordinances or sections thereof so repealed, amended or changed; and to that extent and for that purpose the provisions of such ordinances or parts of such ordinances shall be deemed to remain and continue in full force and effect.

words of this Ordinance are severable, and if any section, paragraph, sentence, phrase, clause or word in this Ordinance or application thereof to any person or circumstance is held invalid or unconstitutional by a Court of competent jurisdiction, such holding shall not affect the validity of the remaining portions of this Ordinance, and the City Council hereby declares that it would have passed such remaining portions of this Ordinance despite such invalidity, which remaining portions shall remain in full force and effect. Section 5. Effective Date. This Ordinance shall take effect upon its passage and approval. PASSED AND APPROVED by the City Council of the Town of Addison, Texas this the \_\_\_\_\_, 2014. Todd Meier, Mayor ATTEST: Lea Dunn, City Manager APPROVED AS TO FORM: John Hill, City Attorney

Severability. The sections, paragraphs, sentences, phrases, clauses and